

1 Republic of the Philippines  
2 Bangsamoro Autonomous Region in Muslim Mindanao  
3 **BANGSAMORO TRANSITION AUTHORITY**  
4 Cotabato City

5  
6  
7 *Third Regular Session*

8  
9  
10 BTA Bill No. **151**



Introduced by

MP ENGR. DON MUSTAPHA A. LOONG, JD, CESE,  
MP ENGR. BAIN TAN A. AMPATUAN, CSEE, MNSA,  
MP AMILBAHAR S. MAWALLIL,  
MP ATTY. LAISA M. ALAMIA, RN, CESE, MNSA  
MP ATTY. RASOL Y. MITMUG, JR., CESE  
MP ATTY. SUHARTO M. AMBOLOD TO, CSEE, MNSA,  
MP RASUL E. ISMAEL

**AN ACT PROVIDING FOR COMPENSATION TO PUBLIC AND PRIVATE HEALTH  
WORKERS WHO MAY DIE OF COVID-19 DISEASE WHILE IN THE LINE OF DUTY  
IN THE BANGSAMORO AUTONOMOUS REGION IN MUSLIM MINDANAO (BARMM),  
APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES**

**EXPLANATORY NOTE**

The healthcare workers are at the forefront of the fight against the COVID-19 pandemic which puts them at high risk for infection. The sacrifice of our doctors, nurses and other health workers to serve the sick and those afflicted with the fatal novel coronavirus in order to protect the Bangsamoro Region should not be forgotten and deserves the highest commendation.

Article II, Section 15 of the 1987 Philippine Constitution provides that the State shall protect and promote the right to health of the people and instill health consciousness among them. It is also the policy of the State to promote social justice in all aspects of life, and promote the general welfare of the people.

The Bangsamoro Government, for its part, recognizes the efforts and the paramount importance of both public and private health workers for their continuous delivery of health services, disease prevention and promotion of health in general.


These *frontliners* who made the ultimate sacrifice to fight against the pandemic by rendering service to the Bangsamoro Region are entitled to be provided with financial assistance. No amount will ever be enough to repay them for their significant contribution to the fight against COVID-19, but through this initiative, the families they left behind are supported and taken care of.

Towards this end, the Bangsamoro Region shall ensure the welfare and adequate support for our health workers and guarantee that all benefits owing to them shall be provided to them with utmost efficiency especially during the existence of a pandemic.

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Hence, this proposal: "*Compensation for Health Workers Act of 2021*".

I, therefore, humbly request my esteemed colleagues to help me pass this bill.



**ENGR. DON MUSTAPHA A. LOONG, JD, CESE**  
Member of Parliament

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Bangsamoro Autonomous Region in Muslim Mindanao  
Parliament  
BILLS AND INDEX DIVISION  
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Date: 11/04/21 Time: 4:21 PM

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127 Introduced by

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129 MP ENGR. DON MUSTAPHA A. LOONG, JD, CESE,  
130 MP ENGR. BAIN TAN A. AMPATUAN, CSEE, MNSA,  
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137  
138 **AN ACT PROVIDING FOR COMPENSATION TO PUBLIC AND PRIVATE HEALTH**  
139 **WORKERS WHO MAY DIE OF COVID-19 DISEASE WHILE IN THE LINE OF DUTY**  
140 **IN THE BANGSAMORO AUTONOMOUS REGION IN MUSLIM MINDANAO (BARMM),**  
141 **APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES**  
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144 Be it enacted by the Bangsamoro Parliament assembled:

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146 **Section 1. Short Title.** - This Act shall be known as "*Compensation for Health Workers*  
147 *Act of 2021.*"  
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149 **Section 2. Declaration of Policy.** - It is the policy of the State to instill health consciousness  
150 among our people, promote social justice in all aspects of life, encourage community services and  
151 volunteerism, and entice trained health professionals to render services during this period of the  
152 pandemic, by granting adequate compensation and benefits commensurate with their services.  
153

154 The Regional Government recognizes the paramount importance of public and private  
155 health workers for the continuous delivery of health services, disease prevention and promotion of  
156 health in general.  
157

158 **Section 3. Definition of Terms.** - For purposes of this Act, the following definition of terms  
159 is hereby adopted:  
160

161 **(a) Allied Medical Personnel** - are allied health workers such as medical technologists,  
162 respiratory therapists, dentists, radiographers, pharmacists, dietitians, and others regardless of the  
163 nature of employment in hospitals and health facilities in the BARMM who are attending or  
164 exposed to persons who are classified as either suspected, probable, or confirmed COVID-19  
165 cases.  
166

167 **(b) Compensation** - shall refer to the amount of Thirty Thousand Pesos (P30,000.00) given  
168 to the public and private healthcare worker who dies as a result of COVID-19 infection while in  
169 the performance of duty in this time of the pandemic.  
170



171 (c) *Healthcare Workers* - shall refer to all public and private medical personnel who  
172 regardless of the nature of employment in hospitals and health facilities, medical or temporary  
173 treatment, and monitoring facilities or vaccination sites situated within the BARMM.  
174

175 (d) *Work in the performance of duty* - includes all acts performed by the public and private  
176 health workers in relation to their legal duty as such, or as required by their immediate supervisor.  
177 It shall include the time spent traveling from home to the place of work and vice versa.  
178

179 **Section 4. Coverage.** - This Act shall apply to all public and private health workers  
180 regardless of the nature of employment in hospitals and health facilities in the BARMM who may  
181 die as a result of COVID-19 disease while in the performance of duty in this time of the pandemic.  
182

183 **Section 5. Grant of COVID-19 Compensation.** - The Bangsamoro Government shall grant  
184 compensation in the amount of *Thirty Thousand Pesos (P30,000.00)* to heirs of health workers  
185 who may die as a result of COVID-19 disease contracted while in the performance of duty in this  
186 time of the pandemic.  
187

188 *Provided,* That compensation to these health workers pursuant to this Act is without  
189 prejudice to other existing benefits provided under existing laws, the applicable government  
190 insurance systems and their governing laws. *Provided,* further, that the compensation herein shall  
191 be given to the beneficiaries not later than three (3) weeks following the death of health worker  
192 and upon submission of complete and compliant documentary requirements.  
193

194 **Section 6. Appropriations.** — The amount necessary for the implementation of this Act  
195 shall be charged against the current year available appropriations of the Ministry of Health (MOH),  
196 and any sources available as may be identified by the Ministry of Finance, and Budget and  
197 Management (MFBM). Thereafter, the amount necessary for its continuous implementation shall  
198 be included in the succeeding Bangsamoro Appropriations Act (BAA).  
199

200 **Section 7. Implementing Rules and Regulations.** - The MOH and MFBM, in consultation  
201 with other ministries and concerned stakeholders, shall promulgate the necessary implementing  
202 rules and regulations within thirty (30) days from the effectivity of this Act: *Provided,* That the  
203 non-promulgation of the rules and regulations provided under this section shall not prevent the  
204 immediate implementation of this Act upon effectivity.  
205

206 **Section 8. Separability Clause.** - If any of the sections or provisions of this Act is adjudged  
207 invalid, all its other provisions not affected thereby shall remain in force.  
208

209 **Section 9. Repealing Clause.** – All laws, parts of laws, issuances, proclamations, orders,  
210 ordinances, and administrative regulations in conflict with the provisions of this Act are hereby  
211 amended, modified, or repealed accordingly.  
212

213 **Section 10. Effectivity.** - This Act shall take effect after fifteen (15) days following its  
214 complete publication in a newspaper of general circulation in the Bangsamoro Autonomous  
215 Region in Muslim Mindanao.  
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218 *Adopted,*  
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221 **AUTHORS:**  
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226 **HON. DON MUSTAPHA A. LOONG, JD, CESE**  
227 **Member of the Parliament**

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230 **HON. ENGR. BAJANTAN A. AMPATUAN, CSEE, MNSA**

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240 **HON. ATTY. LAISA M. ALAMIA, RN, CESE, MNSA**

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259 Certified correct:

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263 **PROF. RABY B. ANGKAL**

264 *Secretary General*

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267 Attested by:

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271 **HON. PANGALIAN M. BALINDONG**

272 *Speaker*