



REPUBLIC OF THE PHILIPPINES
Bangsamoro Autonomous Region in Muslim Mindanao
BANGSAMORO TRANSITION AUTHORITY
BARMM Compound, Cotabato City

BTA Parliament Bill No. 91

Introduced by MP SAFFRULLAH M. DIPATUAN, MD

AN ACT GRANTING CIVIL SERVICE ELIGIBILITY UNDER CERTAIN CONDITIONS TO GOVERNMENT EMPLOYEES UNDER BARMM APPOINTED UNDER PROVISIONAL OR TEMPORARY STATUS WHO HAVE RENDERED AT LEAST SEVEN (7) YEARS OF EFFICIENT AND CONTINUOUS SERVICE, AND FOR OTHER PURPOSES

EXPLANATORY NOTE

This bill seeks to grant appropriate civil service eligibility to temporary employees under the BARMM government who have rendered at least seven (7) years of efficient and continuous service.


While these temporary employees are equipped with the educational requirement, training and experience for the career service position to which they are appointed, they lack the appropriate civil service eligibility that will qualify them for the permanent appointment to their current positions.

With the passage of Republic Act No. 6850 in 1990, temporary government employees occupying career positions for at least seven (7) years benefitted. They were granted civil service eligibility that qualified them to be permanently appointed to their positions. Thus, if temporary employees covered under RA 6850 were given the opportunity to become permanent, we cannot see why the same privilege cannot be extended to temporary employees in BARMM who presently occupy important career service positions.

Article IX-B Section 2 (6) of the 1987 Constitution provides that *“temporary employees of the government shall be given such protection as may be provided by law.”* In cognizance of this constitutional mandate, we find it most fitting to grant appropriate civil service eligibility to temporary government employees under BARMM who possess at least seven (7) years of continuous and efficient service to help them qualify for permanent appointment to their current positions.

Hence, the early approval of this bill is earnestly sought.

Republic of the Philippines
Bangsamoro Autonomous Region in Muslim Mindanao
Bangsamoro Transition Authority Parliament
OFFICE OF THE SECRETARY GENERAL


DR SAFFRULLAH M. DIPATUAN, MD
Member of Parliament

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By:  Date: MARCH 24, 2021
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BTA Parliament Bill No. 91

Introduced by MP SAFFRULLAH M. DIPATUAN, MD

Begun and held in Cotabato City, Bangsamoro Autonomous Region in Muslim Mindanao,
on _____, the _____ day of _____, year Two Thousand and Twenty One:

**AN ACT GRANTING CIVIL SERVICE ELIGIBILITY UNDER CERTAIN CONDITIONS
TO GOVERNMENT EMPLOYEES UNDER BARMM APPOINTED UNDER
PROVISIONAL OR TEMPORARY STATUS WHO HAVE RENDERED AT LEAST
SEVEN (7) YEARS OF EFFICIENT AND CONTINUOUS SERVICE, AND FOR OTHER
PURPOSES**

*Be it enacted by the Bangsamoro Autonomous Region in Muslim Mindanao Bangsamoro
Transition Authority (BTA) Interim Parliament*

Section 1. Declaration of policy. The Bangsamoro government shall harness its human resources to cope with the rapid economic development and population growth. Government employees being vital components of the State's human resources, shall be afforded their constitutional rights to security of tenure, living wage, full employment and employment opportunities.

Section. 2. Grant of Eligibility. All government employees under BARMM as of the approval of this Act who are holding career civil service positions appointed under provisional or temporary status and who have rendered at least seven (7) years of efficient service may be granted the civil service eligibility that will qualify them for permanent appointment to their present positions.

Section 3. Performance Evaluation Standard. The Civil Service Commission, consistent with the merit and fitness principle, shall formulate performance evaluation standards to be used in the determination of temporary employees who are qualified to avail themselves of the privilege granted under this Act.

As used in this section, *temporary employee* refers to a government employee who meets the education, experience and training requirements for the position to which he is appointed except for the appropriate civil service eligibility.

Section 2. Implementing Rules and Regulations. The Civil Service Commission shall promulgate the rules and regulations to implement this Act consistent with the merit and fitness principle within ninety (90) days after its effectivity.

Section 3. Repealing Clause. All laws, decrees and other administrative issuances or parts thereof which are inconsistent with the provisions this Act are hereby repealed or modified accordingly.

Section 4. Effectivity Clause. This Act shall take effect fifteen (15) days from the date of its publication in at least two (2) newspapers of regional circulation.

Approved,


DR. SAFFRULLAH M. DIPATUAN, MD
Member of Parliament

Republic of the Philippines
Bangsamoro Autonomous Region in Muslim Mindanao
Bangsamoro Transition Authority Parliament
OFFICE OF THE SECRETARY GENERAL

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