

Republic of the Philippines  
Bangsamoro Autonomous Region in Muslim Mindanao  
**BANGSAMORO TRANSITION AUTHORITY**  
Cotabato City

*First Regular Session*

BTA Resolution No. 236

---

**Introduced by:**

MP Engr. Baintan-Adil Ampatuan, CSEE, MP Engr. Don Mustapha Loong, JD, CESE,  
MP Amir S. Mawallil, MP Atty. Laisa Masuhud-Alamia, CESE, RN, MP Atty. Suharto M.  
Ambolodto, MNSA, CESE, MP Atty. Rasol Mitmug, Jr., CESE, MP Rasul Enderes  
Ismael

---

**RESOLUTION  
CALLING THE GOVERNMENT OF THE DAY (GOTD) TO INSTITUTE  
TRANSPARENT, INDEPENDENT, STRICTLY MERIT-BASED AND  
CREDIBLE PLACEMENT AND HIRING PROCESS FOR ALL  
MINISTRIES, OFFICES, AGENCIES AND INSTITUTIONS OF THE  
BANGSAMORO GOVERNMENT**

**WHEREAS**, Section 4, Article XVI of Republic Act No. 11054, otherwise known as the Organic Law for the Bangsamoro Autonomous Region in Muslim Mindanao, provides for the priorities of the Bangsamoro Government during the transition period, which includes:

(c) Organization of the bureaucracy of the Bangsamoro Government during transition, including the approval and implementation of a transition plan, and the institution of a placement process for hiring of personnel during transition. This also includes the setting up of office and other institutions necessary for the continued functioning of government and delivery of social services in the Bangsamoro Autonomous Region, as well as those necessary for the smooth operations of the first elected Bangsamoro Government in 2022.

**WHEREAS**, the recruitment, selection and placement process is an important policy measure to ensure the hiring of competent personnel for the Bangsamoro Government, which is crucial to the success of the BARMM governance. The medium to long term goal of the Bangsamoro Government is to professionalize its bureaucracy and to institutionalize its respectable standard in the delivery of public service;

**WHEREAS**, consistent with the foregoing provision of RA 11054, the Bangsamoro Government is currently on a mass recruitment, selection and placement of personnel in its various ministries, offices, agencies and institutions. The Bangsamoro Job Portal, to date, has received a multitude of about 300,000 applicants for different positions coming from within and outside of the Autonomous Region, a healthy sign of high hope and bright prospect for the success of the Bangsamoro region;

**WHEREAS**, considering that the Bangsamoro Government has yet to enact a Civil Service Law pursuant to Section 39, Article VII of the Bangsamoro Organic Law which will establish qualifications for the region's nonelective positions and adopt a regional merit and fitness system, it is imperative that the present recruitment, selection and placement processes of the regional government are still independent, transparent,



strictly merit-based, and credible, guided by the principle of moral governance set by the Bangsamoro Government, and adhere to the provisions of CSC Resolution 1800692 dated July 3, 2018, Re: 2017 Omnibus Rules on Appointments and Other Human Resource Actions (Revised July 2018);

**WHEREAS**, the appeal to establish a transparent, independent, strictly merit-based, and credible placement and hiring process in the region is in harmony with the Twelve-Point Agenda of the Chief Minister, among those is the establishment of the appropriate bureaucracy that will ensure the right balance between the size of the bureaucracy and services that need to be delivered as well as the appropriate skills required of the people in the bureaucracy, and the development of an enabling policy environment on transparency, accountability, and prudent fiscal policy.


**NOW THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED** to adopt this Resolution calling the Government of the Day (GOTD) to institute transparent, independent, strictly merit-based and credible placement and hiring process for all ministries, offices, agencies and institutions of the Bangsamoro Government.

**RESOLVED FURTHER**, that copies of this Resolution be furnished to the Office of the Chief Minister, and to all ministries and agencies for their information, guidance and appropriate action.

Resolution passed in the City of Cotabato, this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

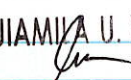
**UNANIMOUSLY APPROVED.**

**Authors:**

  
ENGR. BAIN TAN ADIL-AMPATUAN, CSEE  
ATTY. LAISA MASUHUD-ALAMIA, CESE, RN  
ENGR. DON MUSTAPHA LOONG, JD, CESE  
ATTY. SUHARTO M. AMBOLOD TO, MNSA, CESE  
AMIR S. MAWALLIL  
ATTY. RASOL Y. MITMUG, JR., CESE  
RASUL E. ISMAEL

Republic of the Philippines  
Bangsamoro Autonomous Region in Muslim Mindanao  
Bangsamoro Transition Authority Parliament  
OFFICE OF THE SECRETARY GENERAL

**RECEIVED**

By: GUIAMIA U. KASIM Date: 5/27/20  
Signature:  Time: 2:00 PM

**I HEREBY CERTIFY THAT**, the foregoing Resolution is true and correct enactment of the Bangsamoro Transition Authority Parliament of the Bangsamoro Autonomous Region in Muslim Mindanao.

\_\_\_\_\_  
Secretary-General

**APPROVED BY:**

**ATTY. ALI PANGALIAN BALINDONG**  
Speaker