

Republic of the Philippines  
Bangsamoro Autonomous Region in Muslim Mindanao  
**BANGSAMORO TRANSITION AUTHORITY**  
Cotabato City

**First Regular Session**

**BTA Resolution No. 263**

Introduced by:

**MP Engr. Baintan Adil-Ampatuan, CSEE**  
**MP Amilbahar S. Mawallil**

**RESOLUTION**

**CALLING THE OFFICE OF THE CHIEF MINISTER (OCM) AND THE MINISTRY OF HEALTH (MOH) TO PROVIDE ADDITIONAL INCENTIVES TO THE BANGSAMORO HEALTH WORKERS DURING PANDEMIC PERIOD**

**WHEREAS**, it is a policy of the State to safeguard healthcare workers against injury, sickness, death, or any hazards in their work environment with the end view of protecting their rights and promoting their welfare;

**WHEREAS**, health services in this country is known to be one of the most stressful jobs and making a career as health workers includes more than patient care;

**WHEREAS**, amidst these challenging circumstances and trying times brought about by the COVID-19 pandemic, the Bangsamoro health workers have demonstrated their commitment, dedication and hard work in providing health services to their countrymen who are victims or befallen by this dreaded disease;

**WHEREAS**, among the frontliners, the healthcare workers are the most at risk to be infected by the disease as they deal with suspected, probable, and confirmed patients throughout their recovery process. This includes medical practitioners, staff, and aide in hospitals, sanitarium, rural health units, main health centers, health infirmaries, barangay health stations, clinics, laboratories, and other health-related establishments who are exposed to the COVID-19 pandemic;

**WHEREAS**, considering the urgent need to mobilize all sectors, particularly the health sector to respond to the outbreak of coronavirus disease that now afflicts thousands in this country, President Rodrigo Duterte declared a state of public health emergency through Proclamation No. 922;

**WHEREAS**, in order to address measures to prevent the overburdening of the healthcare system and provide safety nets to all affected sectors, Republic Act No. 11469 or "*Bayanihan to Heal as One Act*" was passed into law last March 24, 2020 and effective until three months from official publication, which provides, among others, provision of a COVID-19 Special Risk Allowance for all public health workers, in addition to the hazard pay granted under Magna Carta for Public Health Workers, and authorizes all Local Government Units to

utilize more than five percent (5%) of the amount allocated for their calamity fund during the pandemic period;

**WHEREAS**, under the Special Provisions of 2020 Bangsamoro Appropriations Act (BAA), the Office of the Chief Minister has Quick Response Fund (QRF) for Health amounting to P200.0 M which may be a potential source of the incentives, if not from the savings of OCM and MOH from March-June 2020;

**WHEREAS**, despite Bangsamoro health workers deplorable condition: overwork, underpaid, unsafe and unsupported, they are now in forefront fighting the deadly virus across the nation to the extent that some of the health workers have succumbed or fallen victims to the coronavirus;

**WHEREAS**, the salary of health care workers in the country are below the daily minimum cost of living and fall short compared to the remuneration other countries pay for the same profession, hence the substantial difference in salaries and benefits of health workers in the country is the main reason that drives Bangsamoro health workers to work abroad;

**WHEREAS**, the latest salary increases of government workers including the nurses is based on RA 11466 or the Salary Standardization Law V where it allows 20 percent increase in salaries of nurses in four-year tranche from ₱31,531 in January 1, 2020 to ₱36,619 in January 2023. The nursing profession, however, argued that this new salary increase is still far below compared to nurse's salary abroad;

**WHEREAS**, the Bangsamoro Autonomous Region has almost 2,000 regular health workers serving the Bangsamoro areas;

**WHEREAS**, there is a need to provide additional incentives to the Bangsamoro health workers to help ease their burden in these trying times and to at least provide recognition to their dedicated service for the Bangsamoro people;

**NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED**, by the BTA Parliament to pass and approve this Resolution calling the Office of the Chief Minister and the Ministry of Health to provide additional incentives to the Bangsamoro health workers during pandemic period;

**RESOLVED FURTHER**, that copies of this Resolution be furnished to appropriate agencies and institutions for their proper information, guidance and appropriate action.

**Adopted,**

**Authors:**

ENGR. BAIMTAN ADIL-AMPATUAN, CSEE

AMILBAHAR S. MAWALLIL

Republic of the Philippines  
Bangsamoro Autonomous Region in Muslim Mindanao  
Bangsamoro Transition Authority Parliament  
OFFICE OF THE SECRETARY GENERAL

**RECEIVED**

By: NORIA Y. TAHA

Date: 7-16-20

Signature:

Time: 2:30

Resolution passed in the city of Cotabato, Maguinandao this \_\_\_ day of \_\_\_\_\_, 2020.

**UNANIMOUSLY APPROVED.**

**I HEREBY CERTIFY THAT**, the foregoing Resolution is true and correct enactment of the Bangsamoro Transition Authority Parliament of the Bangsamoro Autonomous Region in Muslim Mindanao.

\_\_\_\_\_  
Secretary - General

APPROVED BY:

**ALI PANGALIAN BALINDONG**

Speaker