

## ACCOMPLISHMENTS

The following pages narrate the **accountable, participatory, and service-oriented leadership** of Mayor Ramon A. Piang, Sr.

Mayor Ramon A. Piang, Sr.'s *greatest impact* as a leader is his leadership style, described as **transformational and inclusive**. He showed Upians what a genuine leader should be. The next leaders of Upi will have big shoes to fill because Mayor Piang has provided innovative and sustainable solutions to almost all issues faced by the municipality, from accountable and transparent governance, engaging different sectors and civil society organizations, to poverty alleviation measures for the grassroots. From his brand of leadership emanated all the **best practices and programs** that Upians benefit from and which the local and national institutions recognize.



### Transformational Leadership

Previously a sleepy, laidback, fourth class town, Upi was transformed into a thriving, prosperous, and first class municipality under his governance. He first envisioned Upi to be a rural community enjoying the basic amenities of urban living. This he was able to achieve as he ushered in technology and connectivity.

Before he became the mayor, thoroughfares in Upi were mostly unpaved. Cable television was almost unheard of whilst mobile phone and internet signal were non-existent. There was also no water system, no gas stations, no banking institutions and money transfer facilities, and no electricity in far-flung barangays. Now, Upians enjoy all these and more. New businesses have flourished as more businessmen became confident with the local government's leadership and the town's peace and order situation, in effect improving the socio-economic standing of the municipality. As a champion of peace himself, "peace" has become synonymous to Upi. Nonetheless, he continues to strive to protect Upi from skirmishes, *rido*, terrorism, or pandemic and cultivate obedience to laws as well as vigilance and cooperation among his constituents.

As a leader, he ensures that there are innovative programs and projects every year that address the issues mainly on health, education, empowerment, and poverty reduction. Through his example, he was able to inspire his constituents and motivate his local government employees to dream for an Upi that is better than it is today. This is how he impacted the lives of every Upians: this change in behavior, perception, and belief that change is actually possible and that Upi being a haven is a choice that all Upians can work on together.

### Inclusive leadership

Another main feature of his governance is inclusivity, which he considers his main reason for aspiring to be a good leader. In all programs, projects, and activities, he sees to it that the beneficiaries or participants must include the three tribal groups. He utilizes the participatory approach not only in dealing with his LGU

employees but also in leading his constituents. Basically all sectors in the community, i.e. from the youth, to women, senior citizens, persons with disabilities, are given a voice and are involved in almost all aspects of governance.

His new vision for his present term is to make Upi a “haven of an empowered tri-people.” He seeks to unite the three main groups in Upi –the Tedurays, the Moros, and the settlers (from Luzon and Visayas) and through various programs and projects, he aims to empower them so that they will not only be recipients or beneficiaries but the local governments’ partners in being agents of change in the municipality.

## **BEST PRACTICES AND INNOVATIVE PROGRAMS**

- *Tri-People Way of Conflict Resolution*
  - The Upi Mayor’s Council has been instrumental in sustaining peace in the municipality. Six elders (two from each tri-people group of Tedurays, Moros, and Christian settlers), selected by the groups themselves, sit as mediators. This program has effectively reduced the risk of rido or family feuds and decreased the number of cases filed in court as conflicts are settled incorporating tribal or traditional methods of conflict resolution. The adverse parties were also able to avoid the costs of litigation and the tedious process of filing cases in regular courts.
  
- *Project Rendaw*
  - One of the most renowned program for education of Mayor Piang is *Project Rendaw* which garnered a Galing Pook Award. This program aims to improve the reading skills of grade school pupils and also enhance the involvement of parents and other stakeholders in the education of school children in Upi through the reinvention and expansion of the Local School Board and institutionalization of Barangay School Boards in all barangays. The School Board also ensures that the Special Education Fund is properly utilized.
  
- *Community E-Center*
  - The CeC served as the internet hub of the municipality, serving students and individuals with free internet connection. Through the center, Upians can connect to the world, do their research and business at no cost.
  
- *Upi Youth Governance Program*
  - Recognizing the fundamental role of children and youth in community building, the local government of Upi initiated the Upi Youth Governance Program (UYGP) in 2014. This program has been implemented for 6 years now and aims to nurture potential leaders by introducing them to the rudiments of good governance and uphold the participation rights of young Upians to discuss, plan, advocate, implement, and monitor youth-related programs.

The UYGP Officials have crafted their Youth Development Agenda and have passed resolutions and conducted various activities for the youth. They also help manage the Municipal Teen Center, facilitating activities for Adolescent Reproductive Health under the U4U Program of the Population Commission and Usapang Barkadahan. They will also undergo peer counselling trainings.

- *Upi Summer Employment Program for Students (USEPS)*
  - Alongside this, the Upi Summer Employment Program for Students (USEPS) is also conducted with the aim of providing poor but deserving students the opportunity to participate and learn the ropes in government service. Through this, he has motivated the youth to be active in public service and be agents of change in the municipality.
- *Priority Programs for Adolescent Reproductive Health*
  - In order to reduce teen pregnancy, the local government likewise provides support to the Upi Youth Peer Educators Association for their capacity development and conduct of Usapang Barkadahan, Usapang Teen Moms, and LLPEAHD in schools and barangays. The LLPEAHD Program aims to foster a better home environment by bridging the common misunderstanding between parents and adolescents, acknowledging the reality that problems in the family environment can be a significant factor in aggressive behavior of children and youth outside the home and can lead to delinquency if not addressed.
- *Search for Model Barangay*
  - The program is primarily aimed at scaling up the performance of every barangay through an incentive or award program using assessment tools that are anchored on the criteria of the SGLG, specifically on financial administration, disaster preparedness, social protection, peace and order, and environmental management.
- *WASH G-2 Level for Sustainable Sanitation*
  - As a way of combatting food and water-borne diseases and achieving Zero Open Defecation status, households are required to have their own toilet. A ZOD Clearance is required to avail of LGU benefits and services. This became an effective strategy
- *UPI LEADSS Program (Upliftment of People's Income thru Livelihood Enhancement and Advancement of Dwellings, Sanitation and Supply of Water)*
- *Eco-Savers Club*
  - Schools and households participate in an annual contest of collecting the most number of recyclable materials. Winners receive grocery packages in the form of gift certificates. This has immensely helped in the segregation and collection of recyclable materials in Upi.

- *Provision of Tuition Subsidy to Elementary and High School students*
  - All elementary pupils, Grades 1 to 6, in the entire municipality receive P250 tuition subsidy and junior and senior high students are entitled to P1,000 subsidy every school year.
- *Upi Junior Fire Marshals*
  - Representatives from local high schools are trained on basic knowledge about fire emergencies and shall serve as first responders in case of fire in their schools.
- *Integrated Planning and Development Database System*
  - This program incorporates the Community-based Monitoring System, which is a survey of households covering many categories on health, education, economic status, and security, aimed at helping the LGU to better plan and implement programs.
- *DXUP Teleradyo Radio for Peace*
  - The community radio station DXUP (Upi for Peace) is also employed as a tool in informing the public of government projects and initiatives as well as a feedback mechanism where the community can air their opinions, complaints, and suggestions.
- *Handog Pasasalamat Program*
  - To increase revenue generation, Mayor Piang initiated the Handog Pasasalamat Raffle Draw, where taxpayers can exchange their official receipts of taxes paid for raffle coupons. The Grand Draw is done at the end of the year and prizes include multicabs, motorcycles, appliances, and grocery items. This has effectively increased the tax collection of the LGU as people have been encouraged to pay their taxes.
- *UH MAY GULAY (Upi Handang Mgtulungan at Yumabong Upang Labanan ang Pandemya at Yariin ang Kahirapan)*
  - This is the LGU's strategy to ensure food on the table during times of pandemic and other crises by requiring all households to have a backyard vegetable garden. Vegetable seeds are provided by the LGU.
- *TULONG Program (Takbuhan ng mga Upians upang Labanan O iwasan ang mga epekto Na dulot ng pang-aabuso ng Ginang/Kababaihan at kanilang mga anak)*
  - VAWC survivors formed an anonymous Violence Against Women and their Children (VAWC) Peer Counseling Group that will assist VAWC victims in their struggle to cope with their situation and eventually be released from the cycle of violence.
- *Upi Level III Water System (UWS)*
  - Through the efforts of Mayor Piang, Upi now has a **Level III water system** that is not only self-liquidating but also income generating as

the Upi Water System's (UWS) income earns more than its monthly amortization. The UWS provides potable water to residents of the poblacion and neighboring barangays. Far-flung barangays, meanwhile, are provided with Level II water projects.

- *Rubber for Peace Program*
  - One of the poverty reduction program of the LGU is the Rubber for Peace program which aims to provide farmers (who rely on seasonal crops as source of income) with long-term regular income.
- *Meguyaya Festival*
  - As a celebration of thanksgiving which showcases the tri-people culture in Upi, the Meguyaya Festival, is one of the most awaited festivals in Maguindanao and the prime tourist activity in the municipality.
- *Joint Task Force Upi*
  - The task force was created to promote coordination, cooperation and synergy among the security sector such as the AFP, PNP, BFP and BJMP.
- *Housing relocation project for displaced informal settlers*
  - The LGU, thru Mayor Piang's initiative has already purchased lots for the relocation of informal settlers, including those who will be displaced by the renovation of the public market and the road clearing activities.
- *School on the air*
  - To address the need for additional learning strategies during this time of the pandemic, Mayor Piang supports the School on the Air program at the local community radio station, where teachers from various levels broadcast their lectures on the air.

### ***Transparency and Accountability***



The local government of Upi, under the leadership of Mayor Piang, strictly adheres to the DILG requirements on **Full Disclosure**. Updated reports are regularly posted at the FDPP Portal of DILG, at the Upi website, and bulletin boards in public places.

The **Citizen's Charter** is also posted at our municipal hall lobby, right beside the Public Assistance and Complaints Desk (**PACD**).

The Public Finance Management Assessment Tool (**PFMAT**) is also being used to evaluate the LGU's performance and adherence to finance rules and regulations.

For effective and faster financial transactions, the LGU makes use of the **computerization of financial transactions** such as eSRE, eNGAS, TOMs, and RPTAS.

The Bids and Awards Committee (**BAC**) is strictly complies with the rules and regulations regarding procurement, including posting in PhilGeps website.

The **LGPMS** or the Local Governance Performance Management system is being used to evaluate the local government of Upi's performance and adherence to the fundamental values of good governance such as transparency, accountability, and people's participation.

The Sangguniang Bayan, meanwhile, has a **Legislative Tracking System** which records and catalogues the ordinances and resolutions passed by the Sangguniang Bayan.

All Barangay Officials are also required to follow the transparency, accountability, and people's participation process modeled from the municipal level. BLGUs are also provided with skills training to empower them and ensure that they apply good governance in their respective barangays.

The local government of Upi is compliant with the rules and regulations of funds utilization. The process begins with the formulation of various **plans**, from the Comprehensive Land Use Plan (CLUP), Comprehensive Development Plan-Executive Legislative Agenda (CDP-ELA), Local Development Investment Plan (LDIP), to the Annual Investment Plan (AIP). All these planning processes involve the CSOs.

Budget preparation is considered timely, from the budget call to the submission and approval of the Annual Budget. The CSOs are likewise involved in the deliberations for the budget proposal. All forms are also in conformity with the Updated Budget Operations Manual (UBOM). **Timely approval** also ensures timely delivery of services so the department heads involved in the budgeting process always strive to follow the timeline.

The Accounting Office makes sure that **utilization** is in accordance to the prescribed auditing and accounting rules and regulation. The Treasurer's Office then releases the funds in accordance to Bureau of Treasury Guidelines.

Reports are regularly submitted to reflect the utilization of funds.

### ***People's Participation***

Upi has a very active civil society. CSOs in Upi are required to be accredited by the Sangguniang Bayan and after which, they are made members of the Upi People's Council, a federation of all CSOs in Upi. They will then identify or select among themselves who will be the CSO Representative to attend meetings and activities of different special bodies of Upi.

The CSOs also craft their CSO agenda during the CSO Summit.



Aside from Mayor Piang's consistent support to senior citizens and persons with disabilities, he is also very passionate and committed in empowering the women and youth in the municipality. The Upi Women's Federation actively works with the LGU in many livelihood and social projects.

The CSOs are involved in all activities of the LGU, from the budgeting phase, implementation, and down to the monitoring and evaluation phase.

Aside from the above-mentioned processes in transparency, accountability, and people's participation, the LGU, with the leadership of Mayor Piang also institutionalized various programs that will sustain the values of good governance.

### ***Efficient and Effective Delivery of Basic Services***

#### Health

Mayor Piang fully supports programs to ensure efficient and effective delivery of basic services. One strategy in sustaining the programs is the institutionalization and expansion of local special bodies, such as the Local School Board, Local Health Board, Municipal Peace and Order Council, Municipal Development Council, and Municipal Council for the Protection of Children. This is done not only at the municipal level but also down to the barangay level.



Mayor Piang is also very committed in providing health services. The LGU has established and nurtured partnerships with non-government organizations, such as Zuellig Family Foundation for Zero Maternal and Infant Mortality Rates; Plan International for Early Childhood Care and Development; UNFPA for Family Planning; ASDSW for Water, Sanitation, and Hygiene (WaSH); and UNICEF and USAID for various health services.

These NGOs not only provided facilities, most importantly they provided capability development to service providers/personnel, thereby enhancing the quality of health services for the people.

Aside from the regular support to medical missions initiated by other agencies, the local government also shoulders the salary of midwives and other health personnel to improve the health provider-health seeker ratio.

Moreover, Upi strictly implements the ordinance prohibiting childbirth at home. Through the refurbished **Mobile Birthing Clinic** (PCF 2016) and **Family Day**

activities conducted in barangays, the LGU was able to continue its reproductive health programs, in keeping with its goal of **zero MMR and zero IMR**. He also supports the ustadz An additional birthing clinic in Kinitaan was also inaugurated in 2019. He also supports the **One Midwife One Barangay** initiative. Because of these initiatives, Upi is a finalist and received a citation during the Rafael Salas Population Award 2019.

To address malnutrition, the LGU continues to implement **school feeding programs** in selected schools and in day care centers, while also exploring other strategies to address wasting and stunting among children. He also employed 23 Barangay Nutrition Scholars to monitor the nutrition status of children in all barangays.



Regular vaccinations are also being held in barangay health stations. He provided his full support to the RHU during the Oplan Patak Kontra Polio in 2019 and to the Ligas Tigdas Measles Rubella Supplemental Immunization Activity (MRSIA) this year.

With Mayor Piang's leadership and the able and active support of the MHO and RHU staff, Upi addressed other health issues and sustained support to various health programs and initiatives, such as:

- 1) WASH Program
- 2) Nutrition Program
- 3) Newborn Screening
- 4) Malaria Control Program – zero malaria cases in the past three years
- 5) Dengue Control Program
- 6) HIV Awareness for the youth
- 7) Reproductive Health: Promotion of Family Planning Methods and Visual Inspection Utilizing Acetic Acid
- 8) The LGU provided emergency PhilHealth cards to indigent patients or households, provide support to mentally-ill patients, and provide funds for paupers burial.
- 9) Family Planning in Islamic Context
- 10) Proper Utilization of PhilHealth Capitation Fund

## Education

Since Upi's SEF is not enough to cover all the education challenges that need to be addressed, the local government have also allotted a substantial amount, from the MCPC, GAD, and the Mayor's MOOE for the implementation of **various education programs** such as:



- **Scholarship programs** for the tertiary level (upon request and approval)

- Provision **support to teacher aides** to augment the low teacher to student ratio
- **Brigada Eskwela** - each school in Upi, public and private elementary and high schools, are provided P5,000 for improvement of their school grounds
- **Feeding programs** with World Food Program and Kusina ng Kalinga
- **Construction of school buildings**
- **Construction of WASH facilities**
- Continued **support to Madrasah Schools**; and
- Provision of **support to our learners who qualified in national competitions** Palarong Pambansa, National Schools Press Conference, Festival of Talents, Aliwan Festival and other co-curricular activities as he believes that these activities are also essential in their holistic development.
- Because of his efficient leadership and known generosity with the LGU's resources, Upi was consistently chosen to host regional athletic meets, provincial BSP jamborees, and Division Schools Press Conference. Upi hosted the past three regional athletic meets of ARMM/BARMM.
- Provision of funds for remedial classes to improve NAT results
- Support to Supervised Neighborhood Play for Early Childhood Care and Development
- Support to Alternative Learning System
- STEP-UP Program providing Basic IT Course to Out-of-School Youth
- Sustained operations of the Community e-Center, now partnering with DOST for the Tech4ED Program



## Economic Development

The LGU has used the One-Stop Business Permit and Licensing System for more than a decade. Now named Business One Stop Shop or BOSS, this system ensures faster processing for business operators in Upi. With the pandemic in consideration, the LGU is also developing an online business processing to reduce the risk of contamination among clients and staff.

Various tourism development activities have also been initiated since this also enhances the municipality's income and provide employment and business opportunities for Upians. The local government is on its final phase of renovating and landscaping the Maharlika Plaza which has become a destination for Upians and visitors alike, mainly because of the tri-people statutes sculpted by renowned artist, Kublai Millan. The LGU has also began the development of the Margues Spring Resort, envisioned to be the next seminar-conference destination in the province.



The municipality also prides itself as a producer of the first Halal certified organic fertilizer in ARMM. The Upi Agricultural Ventures Corporation, that produces and markets this organic fertilizer is also the first private-public partnership in the municipality.

Mayor Piang also prioritizes other **poverty reduction projects** such as duck raising, goat raising, piggery, cattle raising, native chicken raising, and egg layering to augment the household income of his constituents.

Planting of other **high-value crops** such as coffee, coconut, and cassava are also being promoted by the local government.

Upi has also opened a **Negosyo Center** with the help of the Department of Trade and Industry. Its objective is to provide a venue and support to promote local products. Mayor Piang believes that by strengthening the micro, small, and medium enterprises, the center can help create more job opportunities and increase the income of households.

The LGU has also completed the construction of the **access road** leading to our eco-tourism project in **Basak Singa**. The funds were from the Performance Challenge Fund 2017. The LGU hopes to generate more income and provide employment as well as promote the tri-people culture once the LGU finishes developing the Basak Singa resort in partnership with Upi Agricultural School.

### Environment and Climate Change Adaptation



Upi is the second municipality in the entire ARMM to implement the **Forest Land Use Plan (FLUP)** which primarily aims to reforest idle and bare lands by granting Individual Property Rights (IPR) to tenants occupying public lands on the condition that they plant trees on said properties.

The local government is also currently in the process of developing its **Eco-Park at the Municipal Sanitary Landfill**, where recycling and proper disposal of residual wastes will be implemented in accordance to RA 9003 or the Ecological Solid Waste Management Act. All barangays have Material Recovery Facilities (MRF) and the LGU Sanitary Enforcers have issued more than a hundred citation tickets to violators of the **ESWM Ordinance**.

At least twice a year, the local government conducts tree planting activities under the **UPI (Uphold and Protect the Identity) Tree Project**, which was initiated by Mayor Piang. Upi's name was derived from the *Ufi* tree which was abundant in the town during its discovery. Now, thru the UPI



Tree Project, Ufi trees (or Tipolo) line the national highway welcoming visitors to the municipality.

### *Climate Change Adaptation*

The local government also adheres to disaster preparedness requirements of the Department of Interior and Local Government. Aside from the creation and organization of the Municipal Disaster Risk Reduction and Management Council (MDRRMC), Mayor Piang has also appointed a Disaster Risk Reduction and



Management Officer and provided a separate office building complete with facilities. The DRRM Office regularly conducts drills and attends various capability building trainings and seminars. With ICS-trained DRRM Officer (ICS-4) and staff, the office serves as the 24/7 Operations Center for the COVID-19 response and other emergencies.

### Housing and Utilities

Mayor Piang has initiated the **Housing Project for Government Employees**. At the moment, the LGU has already acquired the land and is processing the requirements with PAG-IBIG and will begin construction once these requirements are met.

Mayor Piang has also provided **support for the Gawad Kalinga Housing Project** in Happy Valley, Barangay Nuro.

The LGU is also compliant with the recent memo disallowing gravelling as **road projects**. Although many barangay roads are still unpaved, farm-to-market roads is one of the priority projects of Mayor Piang as it also contributes to the increase in income of farmers, businessmen, and the LGU. All current road projects only involve concreting or tire paths.



Despite limited funds for our infrastructure projects, we were still able to accomplish the following thru the help of our partners:

- 1) Opening of Blensong-DOS road
- 2) Farm to Market Roads
- 3) Water projects in barangays
- 4) Construction of Public Market Building and CRs
- 5) Public toilets
- 6) Improvement of Municipal Gymnasium
- 7) Installation of Solar Street Lights
- 8) Completion of Municipal Gymnasium
- 9) Construction of Municipal Integrated Terminal
- 10) River Bank Protection (Nuro, Blensong, Borongotan)
- 11) Construction of Balay Silangan for drug rehabilitation

- 12) Construction of Gender segregated CR at Plaza
- 13) Construction of Minding Center and Children's Play Area
- 14) Completion of Children's Park

In the past year, the LGU has concreted a total of **10,800.20 meters of roads, 1,433.10 meters of gravel roads, 7,013.16 meters** of drainage systems and **rehabilitated 5 bridges**

In addition to these, the **electrification** of the Municipality is more than seventy percent (70%) and again through Mayor Piang's efforts, a **mini-hydro power source** is being developed this year.

## Social Services

### *Women*

With funds from 5% GAD and approval of the LCE, the following programs and activities are regularly conducted:

- ✓ Provision of livelihood (cow dispersal, rubber, handicraft, cut flower)
- ✓ Symposium/IEC on VAWC related laws
- ✓ Medical-dental missions, pre-natal check-ups, administration of family planning methods (Implanon, DMPA, pills, IUD), early detection of cervical cancer thru visual inspection with acetic acid (VIA) conducted with the use of the Mobile Birthing Clinic
- ✓ Logistical support to women and teen center, VAWC desk

### *Senior Citizens*

Mayor Piang is also supportive to the **organization of senior citizens** in Upi. He has provided a separate office building for them and appointed an officer and staff to cater to the needs of the elderly. Every year, he provides a pension of P6,000 to 83 indigent senior citizens who are not receiving pension from DSWD. He consistently provides support to various senior citizens activities.

### *Persons with Disabilities*

The organization of Persons with Disabilities in Upi is also organized and Mayor Piang also appointed a **Persons with Disability Affairs Officer (PDAO)**. **Ramps** are available at the municipal hall and **restrooms** specifically constructed for persons with disability are compliant to the Accessibility Law (BP344).

He gives regular support to PWDs with provision of medical assistance, scholarships and provision of mobility devices (wheel chairs, baston/cane). He also continues to grant livelihood assistance to PWDs (free range chicken, rubber, coffee)

### *Barangay Affairs*

The LGU also has a Barangay Affairs Office which serves as the coordinating center for all barangays and assists barangay residents with their issues and

concerns, specifically in availing LGU services such as financial, medical, and burial assistance.

### *Partnerships*

The local government, through the years, was able to build strong partnerships with non-government organizations to advance the welfare of children. Plan International and OND-HESED have been helping the LGU in children's education through sponsorship and providing potable water supply and WaSH Facilities in schools, and capacity building of the youth at the barangay level. Last October 2019, OND HESED also trained the local Multi-Disciplinary Team (MDT) to enhance the referral and handling system on VAWC. The MDT has since been integrated in the composition of the MIACAT-VAWC.

Plan International has previously assisted the LGU in establishing Supervised Neighborhood Play (SNP) areas and enhancing the MCPC's capacity on Early Childhood Care and Development.

Action Against Hunger (AAH) has also provided the LGU with technical assistance resulting to the declaration of Upi as a Zero Open Defecation (ZOD) Municipality. Their activities include teaching children the importance of proper hygiene and sanitation in preventing food-borne diseases that mostly affect children. In almost four years that they have partnered with Upi, the municipality was able to achieve the G-2 Improved Sanitation Status last November 16, 2019, 5 days ahead of the target date of declaration.

World Food Programme, meanwhile, assists the municipality in combatting malnutrition. Last March of this year, they trained Barangay Nutrition Scholars in administering the Food Security Survey which can help the LGU plan and appropriate funds to ensure that children are well-nourished and that stunting is mitigated.

The Zuellig Family Foundation have also trained the Upi Women's Federation in the production of Insumix, or indigenous supplementary mixture, which is rich in carbohydrates, fats and proteins essential for proper nutrition. That is why the LGU uses this mixture in its feeding programs intended for malnourished children.

Synergeia Foundation, which has been partnering with Upi for more than a decade, continues to support the local government of Upi in improving education through various capability enhancement activities for teachers, pupils, and other stakeholders. They are currently assisting Upi in capacitating the Expanded Local School Board so that they can be better planners and implementers of education programs for children.

### *Human Resources Management*

The LGU also implements the Strategic Performance Monitoring System (SPMS) with technical assistance from the Civil Service Commission.

His employees regularly attend trainings and seminars that build their capability and competency in doing their functions. Apart from Phil Health, employees also receive additional health benefits such as Annual Check-Ups which the LGU pays for. He has also initiated an affordable Housing Project for government employees in the municipality.

An Executive Meeting is also held every month where issues and concerns of offices, agencies, and the municipality are being discussed and resolved. Monthly Office Meetings are also held.

### ***Achievements, Awards, and Recognitions***

The following are the major awards and recognitions received by Mayor Piang including those awards received by the Municipality of Upi because of his able leadership:

- a. Top Ten Outstanding Municipal Mayor of the Philippines 2003 awarded by the Senate of the Philippines (Mayor Ramon A. Piang, Sr.)
- b. Kaagapay Seal of Excellence in Local Governance 2004 awarded by the Local Government Support Program – CIDA
- c. Gawad Galing Pook National Award 2004 (for the project Tri-People Way of Conflict Resolution) awarded by Galing Pook Foundation
- d. Best e-Practice Award 2005 for the project Community e-Center awarded by APEC Digital Opportunity Center – Taipei, Taiwan
- e. Most Exemplary Individual 2006 awarded by Third Triennial Ramon Aboitiz Foundation Inc. (Mayor Ramon A. Piang, Sr.)
- f. Special Citation on Community Communication 2007 for DXUP 105.5 FM awarded by Titus Brandsma Award
- g. Promise of Hilal Best LGU 2009
- h. Bantugan Awards Most Outstanding LGU in Maguindanao 2010
- i. Gawad Galing Pook – ARMM 2010 (for Project Rendaw: Better Education through Community Action)
- j. Civil Service Commission Dangal ng Bayan Awards 2011 (Mayor Ramon A. Piang)



- k. Civil Service Commission Seal of Excellence for Customer Service 2011
- l. Seal of Good Housekeeping (DILG) 2011-2013
- m. Gawad Galing Pook National Award 2011 (Community e-Center: Linking a Rural Community Globally thru Wireless Technology)
- n. Jesse Robredo Leadership Award 2014 (Mayor Ramon A. Piang, Sr.)
- o. Rafael M. Salas Population and Development Award 2015
- p. Tsinelas Leadership Award, Special Citation (given by the Jesse Robredo Foundation), 2016
- q. Hall of Fame - Seal of Good Local Governance 2016,2017, 2018, 2019
- r. Top 10 SCS- ARTA Recognition
- s. Child Friendly Local Governance Award, 2019 (DILG)
- t. Gawad Kalasag Disaster Preparedness Award – ARMM
  - Best LDRRMC – First to 3rd Class Category
  - DRRM Award – Gawad Kalasag
- u. G-2 Level of Sustainable Sanitation, declared by IPHO-Maguindanao
- v. Seal of Good Education Governance 2017, 2019 (Synergeia Foundation)
- w. National ADAC Performance Award (2017 as Audit Year, awarded in December 2018)

