



Republic of the Philippines
BANGSAMORO AUTONOMOUS REGION IN MUSLIM MINDANAO
BANGSAMORO TRANSITION AUTHORITY
Cotabato City

Second Parliament
First Regular Session

Parliament Bill No. 124



Introduced by:
MP ROMEO K. SEMA, DPA

Co-authors:

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AN ACT ESTABLISHING A REGISTRY OF SKILLED WORKERS IN THE
BANGSAMORO AUTONOMOUS REGION IN MUSLIM MINDANAO

EXPLANATORY NOTE

The growing economy of the Bangsamoro Autonomous Region in Muslim Mindanao (BARMM) also entails the expansion of job opportunities and demand for skilled workers. In pursuant to the objectives of BARMM to reduce the unemployment rate in the region, this bill seeks to establish a system of registry which will bridge skilled workers to employers who are seeking their services. This bill generally aims to address unemployment by matching the demand of employers and the available skilled workers. If established, the registry will serve as a reliable and convenient reference in determining the available human resources in all political units of BARMM.

The registry will create a database of information that will contain the names, addresses, contact information, skills, training, and professional certifications, among others. Subject to the provisions of the Data Privacy Act, the repository of information is intended to be made readily available to the public, for instance, employers, recruitment agencies, and households that are seeking for the services of skilled workers. The registry will also allow the BARMM government to determine the skills that it has to further develop and to accordingly make policies thereof.

The passage of this proposed bill is earnestly sought.


ROMEO K. SEMA, DPA
Member of the Parliament



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Bangsamoro Autonomous Region in Muslim Mindanao
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AN ACT ESTABLISHING A REGISTRY OF SKILLED WORKERS IN THE BANGSAMORO AUTONOMOUS REGION IN MUSLIM MINDANAO

Be it enacted by the Parliament of the Bangsamoro Autonomous Region in Muslim Mindanao Assembled:

SECTION 1. Short Title. – This Act shall be known as “The Bangsamoro Skilled Workers Registry Act”.

SECTION 2. Definition of Terms. – As used in this Act:

- (a) *Bureau of Employment, Promotions, and Welfare* – the bureau within the organizational structure of the Ministry of Labor and Employment which is primarily responsible for the development and maintenance of a labor market information system and the establishment of administrative machinery for the allocation of manpower resources.
- (b) *Data* – refers to the information of skilled workers that were collected from them by the barangay.
- (c) *Public Employment Service Office (PESO)* – a community-based entity created by virtue of RA 8759 to serve as a venue where people could explore simultaneously various employment options; a referral and information center for the various services and programs of the Department of Labor and Employment and other agencies; and provide clients with adequate information on employment and labor market situation in the area.

(d) *Skilled Workers* – workers who are equipped with specialized skills, training, and knowledge that are needed for the performance of their duties in their employment. Skilled workers, for purposes of this act, shall be those who usually involve physical strength in the performance of their job such as but not limited to carpenters, welders, plumbers, artisans, handweavers, drivers, etc.

(e) *Skilled Workers Registry* – refers to the database or repository of information collected by the barangays, each PESO of local government units in BARMM, and of the Bureau of Employment, Promotions, and Welfare of MOLE-BARMM.

SECTION 3. *Registration in Skilled Workers Registry.* – Every barangay in BARMM shall be responsible for registering, whether onsite or online, the skilled workers within its area. It shall formulate its own plans and guidelines to gather the needed information for the skilled workers.

SECTION 4. *Contents of Registry.* – The following information shall be collected from the skilled workers:

- (a) Name of the skilled worker;
- (b) Ethnic Affiliation;
- (c) Address;
- (d) Contact details;
- (e) Skills;
- (f) Trainings attended, if there's any;
- (g) Certifications, if there's any;
- (h) Employment experience;
- (i) Any other detail deems necessary.

SECTION 5. *Prohibition on the Collection of Registration Fees.* – No fees of any form shall be charged against the skilled worker for his or her registration under this law.

SECTION 6. *Submission of Data to PESO and Record-Keeping.* – The barangays shall submit their collected data to the PESO of the municipality where it belongs and keep a record of such data for their barangay.

SECTION 7. *Consolidation and Submission of Municipality/City PESO to Provincial PESO and Record-Keeping.* – The PESO of each municipality shall keep records of all the data it gathered from its component barangays and submit a consolidation of the same to the PESO of the provincial office where it belongs.

SECTION 8. *Consolidation and Submission of Provincial PESO to MOLE-BARMM.* – The respective PESO of the provincial offices, after collection of data from its component cities and municipalities, shall also keep its own records of data and make a consolidation of the same for submission to the Bureau of Employment, Promotions and Welfare (BEPW) of Ministry of Labor and Employment-BARMM.

SECTION 9. *Consolidation of PESO in Highly Urbanized Cities and Independent Cities and Direct Submission to BEPW of MOLE-BARMM* – In the case of highly urbanized cities and independent cities in BARMM, their respective PESOs shall submit directly to BEPW of MOLE-BARMM upon collection of data from its component barangays.

SECTION 10. *Sole Repository of Data of All Registered Workers in BARMM* – The BEPW of MOLE-BARMM shall have the sole repository of all collected data of skilled workers in

BARMM. It shall establish a reliable system or database sufficient to protect the data privacy of skilled workers registered.

SECTION 11. *Period of Compliance.* – All barangays in BARMM shall submit their collected data to PESO before the beginning of the second month of each year. The Municipality PESOs, on the other hand, shall submit to Provincial PESOs before the beginning of the third month of each year. The Provincial PESOs and the PESOs of HUCs and independent cities shall submit their consolidated data before the beginning of the fourth month of each year.

SECTION 12. *Sharing of Data for Employment and Data Matching* – The data collected by the barangays, PESOs, and BEPW of MOLE-BARMM may be shared and processed for purposes of finding suitable jobs for the registered skilled workers and/or matching their skills to job vacancies available.

SECTION 13. *Prohibition on Unlawful Processing of Data.* – The barangays, PESOs, and MOLE shall neither process the data for unlawful purposes nor sell it to other persons for any other purpose.


SECTION 14. *Access to Registry.* – Subject to the provisions of the Data Privacy Act, the barangay, the PESOs in every local government unit, and the BEPW of MOLE-BARMM shall allow access to the skilled worker's registry. It shall be made available to employers, recruitment agencies, government offices, other PESO offices, or private persons upon request and upon proof that the same shall be used for legitimate purposes. Any persons who wish to obtain a copy of the registry, in whole or in part, shall submit a written request to either the barangay, PESO, or BEPW of MOLE-BARMM

SECTION 15. *Annual Updating of the Registry.* – The skilled worker registry shall be updated on an annual basis, specifically during the period of compliance. This is without prejudice, however, to skilled workers who wish to enlist and register any time of the year.

SECTION 16. *Separability Clause.* – If any provision of this Act or any part thereof be declared unconstitutional or invalid, the same shall not affect the validity of the other provisions of this act.

SECTION 17. *Effectivity.* – This Act shall take effect fifteen (15) days after its publication in a newspaper of local circulation in BARMM.

Approved,


ROMEO K. SEMA, DPA
Member of the Parliament