



Republic of the Philippines  
Bangsamoro Autonomous Region in Muslim Mindanao  
**BANGSAMORO TRANSITION AUTHORITY PARLIAMENT**  
Bangsamoro Government Center, Cotabato City



**SECOND REGULAR SESSION**

**RESOLUTION NO. 404**

**RESOLUTION CALLING ON ALL THE MINISTRIES, AGENCIES, AND OFFICES, INCLUDING THE LOCAL GOVERNMENT UNITS OF THE BANGSAMORO, TO OBSERVE, COMPLY, AND MONITOR THE IMPLEMENTATION OF THE PROVISIONS OF REPUBLIC ACT NO. 7277, KNOWN AS THE “MAGNA CARTA FOR PERSONS WITH DISABILITY”, AS AMENDED**

**WHEREAS**, Section 2, Article IX of Republic Act No. 7277, otherwise known as the “*Magna Carta for Persons with Disability*”, recognizes that persons with disabilities are part of Philippine society with equal rights as other people and thus obliges the State to give full support to the improvement of their total well-being and their integration into the mainstream of society;

**WHEREAS**, the Magna Carta for Persons with Disability, as amended by Republic Act No. 10524, guarantees “*equal opportunity for suitable employment*” and parity rights to “*terms and conditions of employment, compensation, privileges, benefits, fringe benefits, incentives or allowances*;”

**WHEREAS**, Republic Act No. 10524 expanded the coverage of the said law to include all government agencies, offices, or corporations that are mandated to reserve for persons with disabilities at least one percent (1%) of all the positions therein; while private corporations with more than one hundred (100) employees are encouraged to do the same;

**WHEREAS**, Section 21 of the Implementing Rules and Regulations of Republic Act No. 10524 requires that “*all government agencies shall be responsible for monitoring compliance of all offices/attached units under its jurisdiction/supervision on the requirement of reserving at least one percent (1%) of all positions for Persons with Disability (PWD)*;”

**WHEREAS**, Section 7, Article IV of Republic Act No. 11054, otherwise known as the “*Bangsamoro Organic Law*” or BOL, declares that the Bangsamoro Government shall ensure every Filipino citizen in its territorial jurisdiction the provision of the basic necessities and equal opportunities in life; and that it shall promote social justice in all aspects of life and phases of development;

**WHEREAS**, Section 23, Article IX of the BOL provides that the Bangsamoro Government shall establish a special agency, support facilities, and livelihood or skills training for persons with special needs, and other disadvantaged persons for their rehabilitation and productive integration into mainstream society. It shall coordinate all existing governmental and nongovernmental agencies concerned with the rehabilitation and education of these persons;

**WHEREAS**, Section 17, Article 4 of Bangsamoro Autonomy Act otherwise known as the “*Bangsamoro Civil Service Code of 2021*”, provides that the Bangsamoro Government shall maintain a policy on non-discrimination on employment opportunities on account of age, religion, culture, ethnicity, gender, disability, or political affiliation;

**WHEREAS**, to ensure that persons with disabilities within the Bangsamoro Region enjoy equal opportunities in employment, compliance by the local government units (LGU) and all concerned agencies with Republic Act No. 10524, or the “*Act Expanding the Positions Reserved for Persons with Disability*”, is of paramount significance:

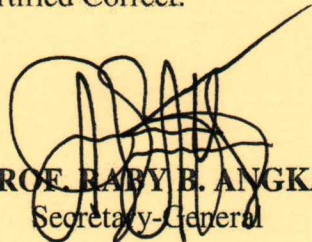
**NOW, THEREFORE,** be it

**RESOLVED,** as it is hereby resolved by the Bangsamoro Transition Authority, To call on all the ministries, agencies, and offices, including the local government units of the Bangsamoro, to observe, comply, and monitor the implementation of the provisions of Republic Act No. 7277, known as the "*Magna Carta for Persons with Disability*", as amended.

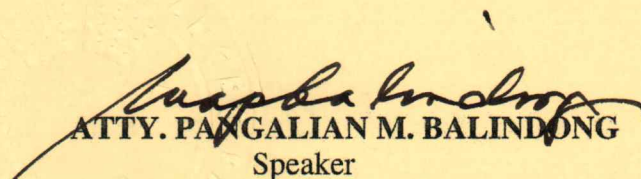
**RESOLVED, FURTHER,** To furnish a copy of this Resolution to all the ministries, agencies, offices, and local government units in the Region, for their immediate information and compliance.

**ADOPTED,** *Rabi Al-Akhir* 02, 1445/October 17, 2023.

Certified Correct:

  
**PROF. BABY E. ANGKAL**  
Secretary-General

Attested:

  
**ATTY. PANGALIAN M. BALINDONG**  
Speaker

XXX